

Field Manager – Nursery and Farm Operations

Organization: Bharatiya Vikas Trust (BVT)

Project Location: BVT - Manipal, Udupi and Regional field sites

Position Type: Full-time based out of BVT - Manipal

About the Organization & Context

Bharatiya Vikas Trust (BVT) is an open-source, not-for-profit organization based in Manipal. BVT strives to unlock the true potential of the most vulnerable communities particularly in rural areas through training and capacity building, knowledge sharing, and financial inclusion. The activities of the Trust are carried out through a resource centre established in Manipal. Direct operations of the Trust have spread all over Karnataka and in few other states of the country. With over 40 years of grassroots credibility and deep-rooted community trust, BVT is establishing an Agroecological Living Lab. This localized, end-user centric hub acts as a real-world, innovation and learning space. Rather than developing solutions in isolation, BVT aims to design, test, and adapt agroecological, climate smart solutions that drive systemic transformation. About the Role

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The Field Manager will be responsible for the following,

- Day-to-day operations and maintenance of the Agroecology Living Lab, with a primary focus on managing the nursery, polyhouse, demonstration plots, and farm infrastructure.
 - Supervise field activities, maintain production units, coordinate farm workers, and ensure smooth implementation of field operations.
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Key Responsibilities

Nursery & Production Unit Management

- Manage the daily operations of the nursery, shade-net, and polyhouse.
- Oversee seedling production, propagation, transplanting, and plant maintenance.
- Ensure proper irrigation, nutrition, and plant health management.
- Maintain nursery records, stock registers, and production schedules.
- Carryout bio-input preparation, and other agroecological farming activities.

Operations & Maintenance

- Ensure proper upkeep of the Living Lab infrastructure, including fencing, irrigation systems, nursery facilities, and farm equipment.
- Supervise farm labour and coordinate daily work plans.

- Maintain inventory of tools, equipment, seeds, planting materials, and agricultural inputs.

Documentation & Reporting

- Maintain daily field records and activity registers.
 - Record nursery production, crop performance, and field observations.
 - Submit weekly progress updates to the Project Manager.
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Qualifications

- Diploma in Agriculture (Preferred).
 - Candidates with relevant practical experience in nursery management, horticulture, farm operations, or agroecological farming may also apply.
 - 1–3 years of relevant field experience is desirable; fresh Diploma graduates with strong practical skills are encouraged to apply.
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Salary :

₹22,000–₹25,000 per month, based on the qualifications and relevant experience.